



**Society Of Research Administrators International  
Board Of Directors Meeting**

**SRA International Code of Ethics**

**As a representative\* of SRA International, I will:**

Maintain the highest level of professional and personal conduct to enhance the mission, values, ethical principles and standards of SRA International and the profession.

Strive to gain the trust and respect of my peers, employers, researchers, research funding agencies, and the public at large.

Act in a respectful and courteous manner in all my professional dealings with others, taking particular care to avoid real or perceived acts that might be construed as prejudice, intimidation, harassment and/or unwarranted negative criticism of colleagues. Unwarranted negative criticism may include demeaning comments that refer to a colleague's level of competence or to an individual's attributes such as race, ethnicity, national origin, color, sex, sexual orientation, gender identity or expression, age, marital status, political belief, religion, immigration status, and mental or physical disability.

Accept responsibility to enhance my professional competence, increase my professional knowledge and skills, applying them in practice and freely sharing my professional knowledge with others. I will contribute to the knowledge base of the profession.

Balance the competing obligations and interests of my employer, funding agencies and other organizations of which I may be a member, and seek to negotiate terms of sponsorship, which are in the best interest of all parties.

Follow the letter and the spirit of the laws, regulations and sponsorship agreements affecting my research administration responsibilities.

Inform individuals who are associated directly or indirectly and with my services of those policies, procedures and regulations impacting conduct of research and research administration.

Avoid conflicts of interest and commitment, whether actual or perceived, and address such issues with appropriate authorities of my employer or the Society when the need arises.

Ensure that I maintain fairness and due process in research administration and Society activities in which I am engaged. I will not practice, condone, facilitate, or collaborate with any form of discrimination on the basis of race, ethnicity, national origin, color, sex, sexual orientation, gender identity or expression, age, marital status, political belief, religion, immigration status, or mental or physical disability.

\*Representative: Includes SRA International members (all levels), non-member attendees, speakers, vendors/exhibitors, and/or staff that participate in SRA International sponsored programs and events regardless of type (i.e., Annual, Section, Chapter, or Special Themed meetings, webinars, and consultant projects) or is attending an external organization's event on behalf of SRA International.